



## ACKNOWLEDGMENT FORM

### Child Abuse & Neglect Reporting Requirements

All child care personnel are mandated by law to report their suspicions of child abuse, neglect, or abandonment to the Florida Abuse Hotline in accordance with Chapter 39.201 of the Florida Statutes (F.S.).

- Child care personnel must be alert to the physical and behavioral indicators of child abuse and neglect. "Child Abuse or Neglect" is defined in s. 39.201, F.S., as "harm or threatened harm" to a child's health (mental or physical) or welfare by the acts or omissions by a parent, adult household member, other person responsible for the child's welfare, or for purposes of reporting requirements by any other person.
- Categories include:
  - Physical Abuse or Neglect (i.e. unexplained bruises, hunger, lack of supervision...)
  - Emotional Abuse or Neglect (i.e. impairment in the ability to function, depression...)
  - Sexual Abuse (i.e. withdrawal, excessive crying, physical symptoms...)
- Reports must be made immediately to the centralized Florida Abuse Hotline Information System by
  - Telephone at 1-800-96-ABUSE (962-2873), or
  - Fax at 1 800-914-0004, or
  - Online at <http://www.dcf.state.fl.us/abuse/report/>.
- Failure to perform duties of a mandatory reporter pursuant to s 39.201, F.S. constitutes a violation of the standards in ss. 402.301-319, F.S. and is a first degree misdemeanor. Remember, it is each child care Personnel's responsibility to report suspected abuse and/or neglect.
- All reports are confidential. However, persons who are mandated reporters (such as child care personnel) are required to give their name when making a report.
- It is important to give as much identifying information and factual information as well as physical and behavioral indicators of abuse and neglect when making a report.
- Any person, when acting in good faith, is immune from liability in accordance with s. 39.203(1)(a), F.S.
- For more information about child abuse and neglect, visit the Department of Children Family Services' website at [www.myflorida.com/childcare](http://www.myflorida.com/childcare) and select "Training Requirements". A 4-hour *Identifying and Reporting Child Abuse and Neglect* course is offered for child care providers. This course is an overview of the various types of abuse and neglect, indicators that may be observed, the legal responsibility of mandatory reporters, and the proper procedure for reporting abuse and neglect, as required by ss. 402-305 (2) and 402.313(1), F.S. The course is offered both online and instructor-based throughout Florida.

This statement is to verify that on \_\_\_\_\_, 20\_\_\_\_, I, \_\_\_\_\_  
Date Print Name of Employee

Read and understood the information and my mandated reporting requirements.

\_\_\_\_\_  
Signature of Employee

\_\_\_\_\_  
Signature of Director

### Statement Concerning Previous Employment

Have you ever worked in a facility that has had a license denied, revoked or suspended in any state **OR** been the subject of a disciplinary action or been fined while employed in a children's center/family day care home?

Yes\_\_\_ No\_\_\_

I attest under penalty of perjury that the above answer is true.

\_\_\_\_\_  
Signature of Employee

\_\_\_\_\_  
Date